

**BOROUGH OF ROSELLE
and
OPEIU LOCAL 32
(WHITE COLLAR UNIT)**

PROPOSED

**MEMORANDUM OF AGREEMENT
October 25, 2023**

1. Change all dates and time and correct any typographical errors throughout the Agreement.

2. **Article V: HOLIDAYS-PERSONAL-SICK DAYS:**

Add to Article V, Section 1 under Holidays: "Juneteenth" which shall be governed by the employee handbook and Borough Ordinance.

3. **Article XI- SALARY:**

Under Current Article XI, delete Sections 1 through 4 and replace with:

January 1, 2023	2% Retro
January 1, 2024	2%
January 1, 2025	2%
January 1, 2026	2%

4. **Article II: HOURS OF WORK AND OVERTIME**

- Under Current Article II Section 1, the following should be added:

OPTION TO INCREASE HOURS

- o The Borough shall have the option to change the hours from 32.5 hours to 35 hours a week at any point during the term of this agreement. Commencing after 30 days' notice from the Borough, ("commencement date"), employees are expected to work a 35-hour work week (with an hour for lunch) between the time periods of 9:00 AM to 5:00 PM.
- o Employee salaries will be adjusted, effective on the commencement date, to reflect an increase corresponding to the transition from working 32.5 hours to 35 hours, ensuring that employees are compensated proportionately to their current salaries. This adjustment aims to make employees whole in terms of their remuneration. Overtime will then start at 40 hours.

5. Article XIII: DURATION OF AGREEMENT

Current Article XII shall be deleted and replaced with:

"This Memorandum of Agreement shall take effect January 1, 2023 and continue until December 31, 2026"

This Memorandum of Agreement issued expressly subject to the approval of Local 32 OPEIU and the Governing Body of the Borough of Roselle.

DONALD SHAW
Mayor, Borough of Roselle

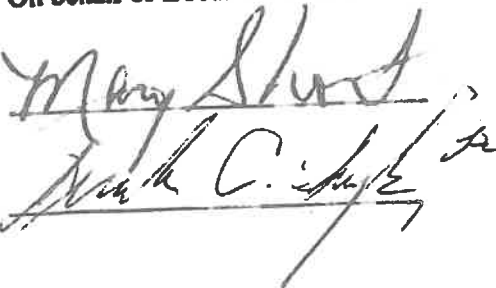


12-15-2023

Date

Date

On behalf of Local 32 OPEIU



11-30-23

Date

11-30-23

Date

Prepared by Mohamed S. Jalloh, Esq.